

RECRUITMENT RULES

**Supplement to the Gazette No. 28
of the 15th July 2025**

Published by Authority of Government of Puducherry

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORT)

(G.O. Ms. No. 04, Puducherry, dated 24th June 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.F.No. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O. Ms. No. 10, dated 2nd February, 1989 of the Department of Industrial Development (Port) published in Supplement to the Official Gazette No. 8, dated 21st February 1989 , in so far as it relates to the Post of Assistant Engineer (Mechanical) / Assistant Engineer (Mechanical / Marine) in the Port Department, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group-'B' post of Assistant Engineer (Mechanical) / Assistant Engineer (Mechanical / Marine) in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Port Department, Group-'B' (Gazetted) post of Assistant Engineer (Mechanical) / Assistant Engineer (Mechanical / Marine), Recruitment Rules, 2025.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Lieutenant-Governor may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor of Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER (MECHANICAL) /
ASSISTANT ENGINEER (MECHANICAL / MARINE)**

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| 1. Name of the post | : | Assistant Engineer (Mechanical) / Assistant Engineer (Mechanical / Marine). |
| 2. Number of posts | : | 3 (Three) [2025] *Subject to variation dependent on workload.
<i>Remark</i> : Assistant Engineer (Mechanical - 2)
Assistant Engineer (Mechanical / Marine - 1)
<i>Note</i> : The exact requirement / discipline will be intimated at the time of each recruitment. |
| 3. Classification | : | General Central Services – Non-Ministerial – Gazetted – Group – 'B'. |
| 4. Pay Level in the Pay Matrix | : | Level-7 in Pay Matrix of 7th CPC |
| 5. Whether selection post or non-selection post | : | Selection post |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Not applicable |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. | : | Promotion failing which by deputation including short term contract – 100%. |
| 11. In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made. | : | <p>Promotion</p> <p>Section Officer / Foreman / Junior Engineer (Mechanical) / Junior Engineer (Mechanical / Marine) in Level-6 in the Pay Matrix with 5 years service rendered in the grade after appointment thereto on regular basis and possessing at least a Diploma in Mechanical Engineering.</p> <p>Deputation (Including Short-Term Contract)</p> <p>Officers of the Central / State Governments / Union Territories / Public Sector Undertakings / Statutory Organizations / Autonomous Organizations / Recognized Universities / Research Institutions / Port Trusts / Other Departments of Puducherry.</p> |

- (a) (i) holding analogous post on regular basis in the parent cadre / Department; or
- (ii) with 5 years regular service in the posts in the Level 6 in the Pay Matrix or equivalent in the parent cadre / Department; and
- (b) possessing the following educational qualifications and experience:
 - (i) Degree in Mechanical or Marine Engineering from a recognized University.
 - (ii) 3 (Three) years' experience in a Mechanical or Marine Engineering Workshop / Organization or 3 (Three) years experience as an Engineer on Merchant Navy Ships.

Standard Note

Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

The eligibility list for promotion shall be prepared with reference to the date of completion by the Officers of the prescribed qualifying service in the respective grade / post.

The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization / Departments of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the last date of receipt of applications.

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by Promotion.

12. If, a Departmental Promotion Committee exists, : (1) Chief Secretary to the Government . . Chairman
 what is its composition? (2) Secretary to Government (Ports) . . Member
 (3) Director of Port . . Member
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission is
 Service Commission is to be consulted in making not necessary.
 recruitment.
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(By order of the Lieutenant-Governor)

S. MURUGESAN,
 Under Secretary to Government (Port).
